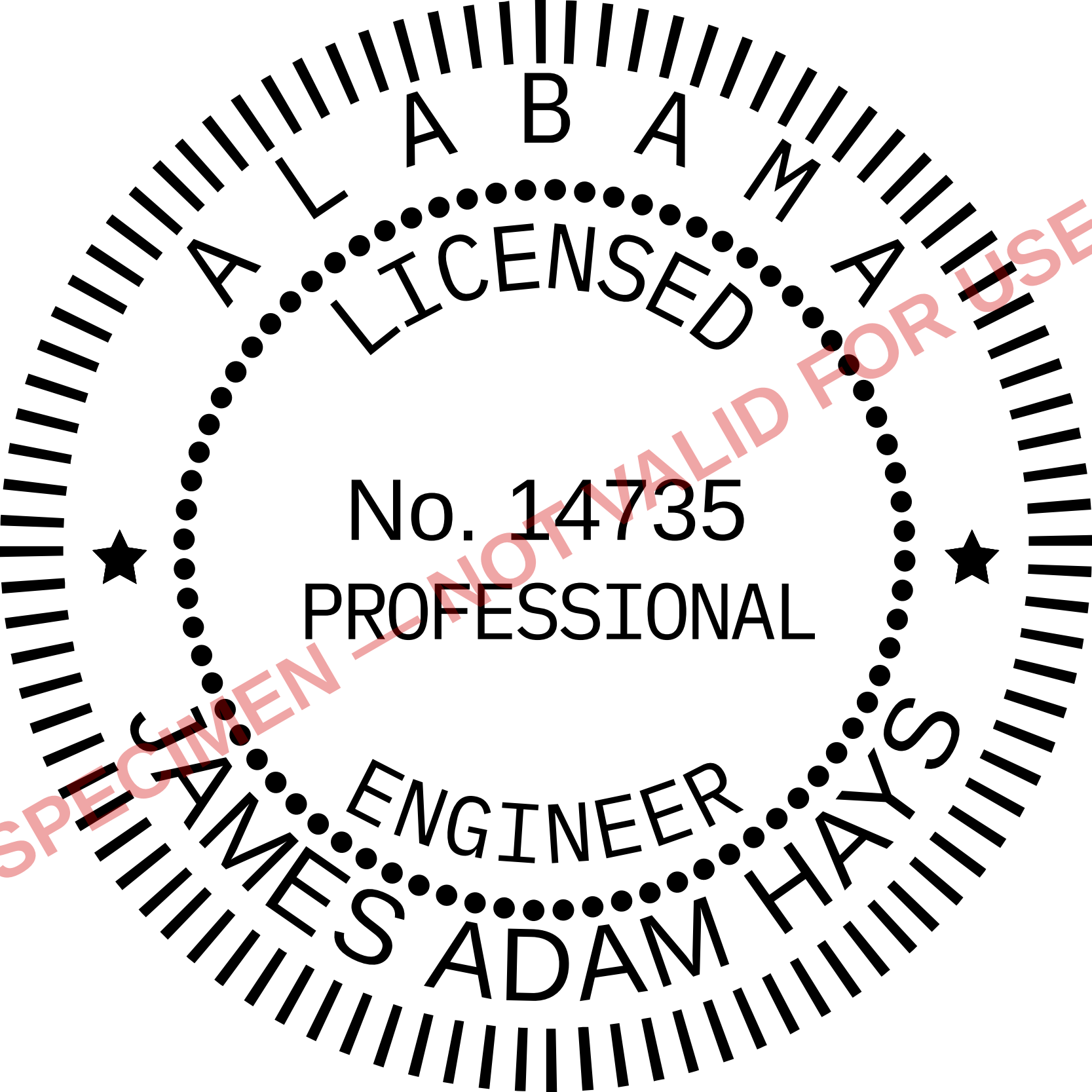

ALABAMA
LICENSED
No. 14735
PROFESSIONAL
ENGINEER
JAMES ADAM HAYS
SPECIMEN — NOT VALID FOR USE